



College Graduate Competency – GRAD-IP-2 INTERPERSONAL & PROFESSIONAL BEHAVIOR RUBRIC

Used when assessing the demonstration of good work habits, effective interpersonal and teamwork skills, and a high level of professionalism.

Student Name _____ **Course/Section** _____ **Date/Term** _____ **Overall Score** _____

	Strongly Agree	Agree	Disagree	Strongly Disagree	Points Awarded
D.1 Exhibit dependability and punctuality.					
Component	4	3	2	1	
a.1. Demonstrates dependability.					Pts. _____
a.2. Takes initiative to complete assignments/tasks on time.					Pts. _____
b.1 Demonstrates punctuality.					Pts. _____
b.2. Comes prepared for class/clinical.					Pts. _____
D.2 Work effectively with others in a team setting.					
Component	4	3	2	1	
a. Understands and accepts roles and responsibilities within the professional team (<i>is accountable for own actions or inactions; balances listening and speaking; follows and leads</i>).					Pts. _____
b. Demonstrates respect and appreciation for the diversity of team members (<i>i.e., cultural, ethnic, age, socioeconomic, personality, gender, religion, lifestyle differences</i>).					Pts. _____
c. Positively resolves conflicts (<i>accepts and offers criticism constructively; seeks resolutions</i>).					Pts. _____
d. Addresses people with respect. (how the student addresses co-workers, professors, preceptors, clients, etc.)					Pts. _____

D.3 Exhibit self-assessment skills and plan for self-improvement, including lifelong learning.					
Component	4	3	2	1	
a. Completes a realistic self-assessment of clinical/classroom performance (<i>or maintains portfolio or e-folio</i>) that outlines goals for learning improvement, career development and life-long learning.					Pts. _____
D.4 Follow established rules, policies and/or commonly accepted professional practice (e.g., maintains confidentiality, practices safety, honesty, etc).					
Component	4	3	2	1	
a. Complies with established procedures and policies in professional settings.					Pts. _____
b. Knows and adheres to the roles and responsibilities of the profession.					Pts. _____
c. Exhibits legal and ethical behavior, including confidentiality.					Pts. _____
d. Performs in a safe manner that minimizes risk to client/patient/customer, self and others.					Pts. _____
Total Score:					

Evaluator Notes/Comments:
