

Marion Technical College

Charter Guidelines for the MTC Guided Pathways Steering Council

Purpose Statement:

Guided Pathways is a redesign of the student experience to include clarifying educational pathways that supports early decision making about educational and career goals to help students get on a path, stay on that path, and ensure that they are learning what they need in order to succeed. The Guided Pathways Steering Council coordinates Guided Pathways efforts, supports Workgroup recommendations and implementation process, and communicates to the College community about the progress of Guided Pathways work at the College.

Charter Sponsor

Executive Team

Charter Contacts

Pres.

EVP

Provost

CFO

COS

Timeline

Ongoing

Membership:

1. Laura Emerick, Executive Director of SSE (Co-Chair)
2. Kristy Taylor, Registrar (Co-Chair)
3. Craig Sohl, Title III Director (Co-Chair)
4. Lindsey Knapp, Anatomy & Physiology Faculty (Co-Chair)
5. Tony Box, Director of Admissions
6. Mike Stuckey, Director of MTC Foundation
7. Stacie Campbell, Associate Dean of Nursing
8. Brandy Page, Assistant Director of Advising
9. Jessica McCaulley, Assistant Director of Admissions
10. Tyler Maley, Director of Mathematics & Natural Sciences
11. Mike White, Associate Dean of Technical Programs
12. Jason Tingler, Assistant Professor of History
13. Amy Stahl, Business Faculty & Instructional Designer
14. Joe Woughter, IT Faculty
15. Kristi Butler, Director of Career Services
16. Cal Morris, Director of College Credit Plus
17. Mike Augenstein, Director of Workforce Development
18. Kristy Walters, Senior Accountant & Assistant Controller
19. Justin Dean, Director of Marketing
20. Cretia Johnson, Director of Human Resources

DOES

Task	Action
Apply the Guiding Principles on Designing Systems at MTC to all processes completed under all Guided Pathways activity.	Apply
Develop and revise a process, progress, and implementation timeline.	Develop, Revise
Establish charter and facilitate GP Workgroup process and progress within and between Workgroups.	Develop, Facilitate, Communicate
Review Workgroup recommendation submissions and report to the Executive Leadership Team	Review, Report

Spring 2023

Establish charter and facilitate GP implementation of recommendations process and progress within and between Workgroups.	Develop, Facilitate, Communicate
Work with GP Workgroups to develop evaluation process and measures for implemented projects.	Develop, Facilitate, Communicate
Communicate the progress of Guided Pathways work to the college community	Communicate
Communicate and facilitate discussions of Guided Pathways progress within representative's area	Communicate

DOES NOT

- Decide personnel issues
- Limit ideas based on financial considerations

GUIDING POINTS

- Respect the work that has occurred so far
- Utilize data informed decision making
- Maintain a mindset of abundance
- Cultivate a culture of inquiry
- Be inclusive with process and discovery through “a seek to understand” mindset
- Focus on equal outcomes for all students

Guiding Principles of Designing Systems at MTC

- Focus on creating a student-ready college, not on attracting college-ready students.
- Create a “Home” for students.
- Design to scale.
- Think in systems but define in roles.
- Eliminate “this is how we have always done it” mentality
- Be inclusive of faculty, staff, administration, and students when seeking team members and feedback on recommendations