

2020-2021 Plan
2025 Goals

Mission: To provide the regions most accessible, supportive, and personal pathway to career success.
Vision: A highly educated workforce elevates quality of life and contributes to a thriving community.



Student Success

Institutional Success

Community Success



Send one monthly data report to the college

Provide student success data dashboard for college to view

Program Graduation Rate Dashboard

Achieve 100% compliance with all ADA facility requirements

Fund ADA facility compliance review of facilities

Implement technology solution to move website to greater ADA compliance

Develop partnership with local entities to support MTConnections Center

Develop professional development incentive plan to increase participation

Develop "After Action Report" assessment of all professional development/conferences attended.

At-risk student completion rates will be equal to non-at-risk students

Survey/focus groups for student satisfaction conducted annually

Increase the number of short term certificates available to students (credit and non/credit)

Develop plan to stay current on PC and other major software

Address issues identified by campus

Conduct reevaluation of PowerCampus at end of FY 21

Complete 25 job description reviews/updates annually

Improve student and employee satisfaction in all categories of biannual surveys

Develop, Write, and Submit HLC 4-year review

Budget for and conduct audit of departmental workflows, implement changes as practical.

Evaluate and Update Program Review process

Evaluate and update Performance Review system

Plan and carryout 50th Anniversary Celebration for Marion Technical College

Increase employee giving to 85% in 5 years.

Determine location for Innovation Center and enter into agreement for facility

Average graduate salary at 90% of MIT Living Wage Calculator for 2 adults (1 working) and 1 child