Marion Technical College Board of Trustees

Regular Board Meeting Tuesday, September 19, 2023 Health Technologies Center Auditorium

Call to Order

Chair Somerlot called the meeting to order at 5:27 p.m.

Roll Call

The Recording Secretary called the roll. Trustees present were Chair Roxane Somerlot, Vice Chair Kit Fogle, Mr. Tim Anderson, Ms. Jude Foulk, Ms. Vidya Iyengar, Mr. Greg Moon, and Mr. Don Plotts.

Dr. Michael McCleese was absent.

Introduction of Guests

Guests present included MTC employees Dr. Amy Adams, Dr. Bob Haas, Ms. Rhonda Ward, Mr. Mike Stuckey, and Ms. Laura Woughter. Also in attendance was Ms. Angela Powell, Development Coordinator for Morrow County.

Major Discussion Topic

Ms. Powell presented to the Board on a desire to expand higher education opportunities into Morrow County through a partnership with Marion Tech. Morrow County resides within Marion Tech's service district. Ms. Powell provided an overview of Morrow County's demographics, and economic and workforce development needs. Ms. Powell's office has established a port authority for development purposes, allowing revenue to be collected from sales tax exemptions on building materials for development happening within the county. With the location of Intel to Licking County, it is estimated 30 additional suppliers will locate to Ohio. Ms. Powell noted that Morrow County is equipped to handle warehouse space, but is limited in sewer and water expansion needed for advanced manufacturing. Ms. Powell noted that 82% of Morrow County's workforce population leaves the county for work, which further has an impact on gas, meals, and other such revenue.

When asked what programming would be needed in Morrow County, Ms. Powell responded logistics, healthcare, lab courses, and commercial truck driving (CDL). Dr. Adams did note that

in conversations with Morrow County it was agreed that duplication of existing programs offered in Marion would not be an option. Chair Somerlot asked for additional information on the development authority, and Ms. Powell noted this was an action taken by the county commissioners, and is quasi-governmental. Chair Somerlot also questioned that residents would leave the county for work but not education. Ms. Powell countered that following a work day, residents would prefer an option close to home. Mr. Plotts asked what specific programs could be offered, and Dr. Adams shared CDL, respiratory therapy, pharmacy technician, and an STNA-BSN pathway have all been discussed.

Mr. Plotts asked if a location has been found that could fit the needs. Dr. Adams responded any location, whether existing or for future development, would need to be donated, and that the port authority could assist in raising revenue to build out a space. Potential options include future space within Morrow County Hospital, which Marion Tech has discussed with their CEO, land at the interchange of state routes 71 and 95, or a vacant retail location in Mount Gilead.

Consent Agenda

- 1. Approval of preceding meeting minutes
- 2. ODHE Annual Efficiency Report

Mr. Anderson motioned to approve the consent agenda, and Mr. Plotts seconded the motion. By a roll call vote, the consent agenda was unanimously approved.

President's Report

Dr. Adams highlighted the following from the President's Report:

- The Foundation co-hosted a scholarship fundraiser for the Augenstein Family Scholarship at the home of Mike Augenstein, Director of Workforce Solutions. The event raised over \$4,000 for the scholarship to support PTA students.
- Marion Tech has been meeting with representatives in Wyandot County, including the hospital's leadership, to determine opportunities to expand services in the area. Wyandot County is a part of the College's official service area.
- The College will participate in Complete College America's Accelerator program to address institutional barriers to success through implementing data-informed transformative policies and practices. This opportunity comes through the Ohio Association of Community Colleges (OACC).

Monitoring Reports

Ends 1.1 Educated Workforce

Dr. Haas reviewed the Ends policy with the Board, and highlighted the following evidence as demonstration of compliance:

- Passage rates for Nursing students for the NCLEX have increased significantly since the program moved to a 45 student cohort, with two entry dates per year, as opposed to one cohort of 45.
- The assessment of college graduate competencies (CGCs) to demonstrate students are prepared with necessary skills upon leaving Marion Tech.
- Involvement in needed services for the community, like the Forge, Marion Area Workforce Acceleration Collaborative (MAWAC), and Aspire.
- Student and employer reviews through internships and co-ops to improve program relevancy and preparation.
- Dr. McCall hosted six employers at a Business Leader Luncheon to discuss how Marion Tech graduates perform in their businesses and what areas need improvement.
- Restructuring program advisory councils to be transformative over transactional.
- Historical wage data from the Ohio Department of Job and Family Services.

Mr. Plotts asked why Avita Health System hospitals are not consolidated in the wage data like OhioHealth, and are instead separated out. Dr. Haas noted he could consolidate the data for the Avia Health Systems members.

EL 4.5 Financial Condition

Ms. Ward highlighted the following items from her full report:

- Enrollment is up for general, early college, and prison student populations.
- A change in billing practice for prison students to appropriately bill between students on Pell and those not will be noted in the financial statements.
- Investment income continues to be a significant revenue generator for the College.
- Expenses are tracking well compared to budget and timing in the year, though it is worth noting that some areas that are tracking ahead of fiscal year spending may pay out a large number of services early in the fiscal year.
- Cash on hand is up compared to last year, and Ms. Ward noted the large payment to Ohio State Marion for the cost share that impacts the year over year differences. The College is on track with its schedule to repay Ohio State Marion on back payments for the cost share, with \$425,000 paid at the beginning of August.

Ms. Ward noted the College is still working on reconciling the appraisals of Bryson Hall before it will be added to the College's assets, as the building was transferred from Ohio State Marion. Mr. Anderson asked why the appraisals were so far apart, and Ms. Ward noted she has not yet fully reviewed the second appraisal to determine the points of difference. She did note some

factors for consideration are the fact that the College does not own the grounds or the parking lots.

Ms. Iyengar moved to approve the monitoring reports, and Mr. Moon seconded the motion. By a unanimous vote, the monitoring reports were approved.

Policy Review/Governance Issues

EL 4.1 Communication and Counsel to the Board

Mr. Plotts reviewed the policy with the Board, including evidence from the most recent report. Mr. Plotts was complimentary of Dr. McCall's communication efficacy, as well as his counsel to the Board. One minor change was requested to provide consistency to the grammar amongst the policies by changing the "may" to "shall."

EL 4.6 Financial Planning

Mr. Moon reviewed the policy with the Board, including evidence from the most recent report. Mr. Moon felt the policy was sufficient and no changes were necessary.

EL 4.9 Treatment of Students

Ms. Foulk reviewed the policy with the Board, including evidence from the most recent report, such as the Noel Levitz student satisfaction survey results. Ms. Foulk did note the survey, though limited in the number of respondents, had minimal complaints. Ms. Foulk felt the policy was sufficient and no changes were necessary.

At this time, Dr. McCall joined the meeting.

EL 4.11 Presidential Vacancy

Chair Somerlot reviewed the policy with the Board, including the evidence from the most recent report. Chair Somerlot requested the presidential vacancy plan include a list of the individuals that make up Cabinet, as well as a grammatical change. Chair Somerlot felt the policy was sufficient and no changes were necessary.

EL 4.12 Conflict of Interest

Ms. Iyengar reviewed the policy with the Board and felt the policy was sufficient and no changes were necessary.

Informational Items

Ms. Woughter provided an overview of the state operating budget's (HB 33) provision requiring the Board to adopt a resolution on ending or continuing the practice of transcript withholding for students with an institutional debt. Under current College practice, the College does not release transcripts to students with an institutional debt, except to a student's employer if the transcript is a requirement for employment, as required currently by state law. Ending transcript withholding is not only a statewide trend, but is also a subject of discussion nationally in higher education.

Ms. Ward provided a summary to the Board on what would be required within the resolution and the processes of the Business Office, including how many students have outstanding debts. Ms. Iyengar asked if a student is charged interest once the debt is turned over to collections with the Attorney General's Office, and Ms. Ward affirmed that interest would be charged. In response to Mr. Anderson, Ms. Ward noted that state entities are able to collect debts in collections through state tax refunds as a public entity. Mr. Anderson noted that the amount of funds recovered from delinquent accounts funds other services for all students.

Chair Somerlot asked when a decision would need to be made, and Ms. Woughter noted a resolution needs to be adopted by the Board by December 1, 2023. Ms. Woughter did note that the resolution, regardless of the decision, will be sent to the Governor, President of the Ohio Senate, and Speaker of the Ohio House, which could have political implications. The group also discussed continuing transcript withholding, but releasing transcripts if the debt owed is under a certain threshold. Ms. Iyengar asked if a collections account have their wages garnished, and Ms. Ward noted she did not believe the AG's Office would, but a third party agency might. Mr. Anderson suggested that a student that are underprivileged could also be included in considering what criteria may needed to be met to release a transcript.

The Board will be presented with three resolutions for consideration at the November Board meeting: one supporting full release, one with no changes to current practice, and one with allowable release if certain criteria are met.

Executive Session

Mr. Moon motioned to convene to executive session at 7:32 p.m. to discuss matters regarding the compensation of a public employee. Mr. Anderson seconded the motion. Chair Somerlot – aye, Vice Chair Fogle – aye, Mr. Anderson – aye, Ms. Foulk – aye, Ms. Iyengar – aye, Mr. Moon – aye, Mr. Plotts – aye.

The Board reconvened in open session at 7:57 p.m.

Presidential Merit Pay

Ms. Iyengar moved to approve the presidential merit pay metrics as presented, and Ms. Foulk seconded the motion. By a unanimous vote, the metrics were approved.

Adjournment

There being no further business to come before the Board, Chair Somerlot called for a motion to adjourn the meeting. Mr. Anderson moved to adjourn the meeting, and Vice Chair Fogle seconded. The Board adjourned at 7:58 p.m.