Marion Technical College Board of Trustees

Regular Board Meeting Thursday, November 16, 2023 Health Technologies Center Conference Room

Call to Order

Vice Chair Fogle called the meeting to order at 4:00 p.m.

Roll Call

The Recording Secretary called the roll. Trustees present were Vice Chair Kit Fogle, Mr. Tim Anderson, Dr. Michael McCleese, Mr. Greg Moon, and Mr. Don Plotts.

Ms. Jude Foulk and Ms. Vidya Iyengar were absent.

Introduction of Guests

Guests present included MTC employees Dr. Ryan McCall, Dr. Amy Adams, Dr. Bob Haas, Ms. Rhonda Ward, Mr. Mike Stuckey, and Ms. Laura Woughter.

Consent Agenda

- 1. Approval of preceding meeting minutes
- 2. Presidential merit pay
- 3. Transcript withholding resolution

The Board first approved the preceding meeting minutes. Mr. Moon made a motion to approve the minutes, and Dr. McCleese seconded the motion. By a unanimous vote, the minutes were approved.

Dr. McCall reviewed the presidential merit pay calculation with the Board, and sought clarification on transfer data and whether dually enrolled students should be included in the calculation, as they are not counted by National Student Clearing House but are for the Ohio Association of Community Colleges.

Dr. McCleese motioned to approve the presidential merit pay as presented, and Mr. Anderson seconded the motion. By a unanimous vote, the presidential merit pay was unanimously approved.

Dr. McCall presented three potential resolutions on the practice of transcript withholding when a student holds an institutional debt, as required by state law, and asked the Board to adopt one: end the practice, partially end the practice, or continue the practice.

Dr. McCleese motioned to approve the resolution to end transcript withholding, and Mr. Plotts seconded the motion. By a unanimous vote, the resolution was unanimously approved.

President's Report

Dr. McCall highlighted the following from the President's Report:

- The College engaged staff members in a Caring Campus training during fall break to make changes to College practices to support student success. A team of staff is working to establish recommendations for processes that can be changed to improve customer service. Faculty will participate in their own training in the spring.
- The College is participating in the Coleridge Initiative with Cincinnati State and Lorain County Community College as institutional leads to bolster data collection on graduate employment data to support OACC institutions.
- Two Intel employees visit the College on September 26, 2023 to learn more about Marion Tech and how the College is rolling out Intel-specific curriculum to support the new semiconductor facilities in Central Ohio.
- Marion Tech was approached by JobsOhio, along with three other community colleges, about a project to support workforce needs, however more details will be shared at a later date.

Monitoring Reports

EL 4.5 Financial Condition

Ms. Ward highlighted the following items from her full report:

- Fall revenue has exceeded budget expectations.
- The College has changed its billing practice for correctional students to promote consistency, and revenue continues to exceed budget.
- Investment income is paying 5.6% currently.
- Expenses have increased year-over-year; however, Ms. Ward did highlight the increase in pass-through direct digital access (DDA) fees for courses has affected spending.
- Grant spending is up \$247,000 year-over-year, due largely to the awarding of a second NSF grant for virtual reality in the engineering program.
- The state completed an audit of Eastern Gateway Community College, which resulted in the College receiving an additional \$15,000 in subsidy.

Ms. Ward provided a revised budget to the Board that reflected excess tuition revenue. The revision included revenue increases of \$80,000 for general students, \$130,000 for CCP students, and \$53,000 for correctional students. The revision also included revenue through state initiatives passed in the most recent state operating budget: Talent Ready (\$95,000) and Great Minds Fellowship Scholarship (\$20,000). For expenses, the revision included an expedited 2% employee salary increase, made effective November 1, 2023 instead of January 1, 2024. It also included additional instructional expenses as a result of increased enrollment. The revised budget also includes a merit pay pool for both staff and faculty. Within increased operating expenses, Ms. Ward noted a student accommodation through Disability Services has increased costs.

Ms. Ward noted the unaudited results for FY23 contains a positive surplus of over \$3.5 million, which includes the recognized gift of Bryson Hall.

At this time, Chair Somerlot joined the meeting.

Mr. Plotts moved to approve the financial reports and revised budget, and Mr. Anderson seconded the motion. By a unanimous vote, the monitoring reports were approved.

EL 4.7 Funding

Dr. McCall highlighted the following evidence from the written report:

- An increase in revenue from the Foundation golf outing, which in two years has raised \$52,000 net revenue. The revenue was then matched by individuals to create new endowed scholarships.
- A listing of the College's grant revenue was presented, and Dr. McCall noted the list included potential grants that the College has applied for.
- The College has procured equipment through state funded RAPIDS grants to support academic programming.
- The College's ethics policy was also provided.

EL 4.8 Asset Protection

Dr. McCall highlighted the following evidence from the written report:

- The College compiles a six-year capital plan, as required by the state.
- The College is working to compile information for the upcoming state capital budget, which will include a \$700 million pot of funds for strategic one-time projects.
- The Board received a copy of the campus framework plan that is shared with Ohio State Marion.
- Minutes of the College's Facilities Planning Committee were also included.

Mr. Plotts moved to approve the monitoring reports, and Vice Chair Fogle seconded the motion. By a unanimous vote, the monitoring reports were approved.

Policy Review/Governance Issues

EL 4.3 Organizational Structure

Mr. Anderson reviewed the policy with the Board, and highlighted the effective changes of the organizational chart as well as the impact of the Foundation growth on the institution. Mr. Anderson recommended no changes to the policy.

The Board also reviewed recommended policy wording changes that were suggested at the September 19, 2023 Board meeting. The changes included:

- Updating the presidential vacancy contingency plan to list the Cabinet members, and update relevant position titles. The plan also included more detail on adhering to College policy in the president's absence.
- Changing references of "may" to "shall" in EL 4.1 Communication and Counsel to the Board to match other executive limitation policies.

Mr. Plotts moved to approve the changes to Board policy as presented, and Dr. McCleese seconded the motion. By a unanimous vote, the policy changes were approved.

Informational Items

Dr. McCall shared the fall-to-fall retention rate of general students, which was previously around 52%, grew nearly 10 percentage points.

The OACC Governing Board will be held at Columbus State on December 7, 2023. Dr. McCall and Chair Somerlot will be representing the College.

Executive Session

The Board did not hold executive session.

Adjournment

There being no further business to come before the Board, Chair Somerlot called for a motion to adjourn the meeting. Mr. Moon moved to adjourn the meeting, and Mr. Anderson seconded. The Board adjourned at 4:53 p.m.