### Possible Effects

#### Alcohol
- Long-term heavy drinking is linked to cancer, heart and liver damage and other serious illnesses. Tolerance, physical and psychological dependence can develop.

#### Cigarettes
- Long-term cigarette smoking is linked to emphysema, lung cancer, heart disease. Physical and psychological dependence can result.

#### Smokeless Tobacco
- Long-term use of chewing tobacco or snuff is linked Tobacco to oral cancer of the gums, mouth, pharynx, larynx and esophagus. Physical and psychological dependence can result.

#### Passive Smoke
- Combination of secondhand smoke exhaled by the smoker and sidestream smoke from the burning end of tobacco products, accounts for an estimated 8,000 deaths due to cancer a year. More than 5,000 "designer drugs"

#### Depressants
- Relaxes the central nervous system

#### Barbiturates
- (barbs, goof balls, downers, blues)

#### Tranquilizers
- Marijuana
- (grass, pot, weed, reefer)

#### Hashish
- (hash)

#### Lysergic acid diethylamide (LSD. acid)

#### Hallucinations temporarily distort reality

#### Phencyclidine (PCP, angel dust)
- Legally classified as a depressant

#### Mescaline, MDMA, DMT, STP, psychedelic "designer drugs"
- Effects are similar to those of LSD.

#### Narcotics
- Lower perception of pain

#### Heroin
- (H, scag, horse, junk, smack)

#### Mepidine
- (M. dreamer)

#### Cocaine
- (coke, snow, bennies)

#### Amphetamines
- (speed, speeder, pop pills, bimini)

#### Stimulates speed up action of the central nervous system

#### Amyl nitrate
- (poppers)

#### Other inhalants

### ARE YOU AT RISK?

Are you aware of the factors that put people at higher risk for drug abuse? Several of the higher risk factors are:
- Family history of alcoholism or drug abuse
- Low self-esteem or self-worth
- Favorable attitudes towards drug use
- Inadequate interpersonal skills
- Friends who use drugs
- Poor coping skills
- Depression
- Academic failure
- College student between 18-25 years old

### SELF ASSESSMENTS

**ALCOHOL** (Am I using it, or is it using me?)

- Do you drink to make yourself feel better if you’re having a hard time at work or at home?
- Has your drinking increased in the last two years, year, six months?
- Are you annoyed or defensive if anyone mentions your drinking?
- Have you ever tried to limit your drinking by drinking only at certain time of day or on certain days of the week?
- Do you start drinking sooner and stop drinking later, than most of your friends?
- Have you had a morning drink in the past year?
- Has your drinking ever caused you problems at home or at work?
- Do you ever feel guilty or regretful about how you’ve behaved when you’re drinking?
- Have you ever had a memory lapse after an evening of drinking?
- Do you secretly worry that drinking is damaging your life?

### CO-DEPENDENCY (a family illness)

- Are you beginning to dislike yourself and wonder about your sanity?
- Do you feel responsible and guilty about the chemical problem?
- Have you taken over many chores and duties that you would normally expect the problem user to assume or that were formerly his or hers?
- Do you feel utterly defeated, that nothing you can say or do will influence the problem user?
- Do you believe that he or she cannot get better?

A "yes" to any three of these questions indicates that chemical dependence exists in the family and is producing negative changes in you.

### AREA AGENCIES FOR PERSONAL COUNSELING AND ALCOHOL/DRUG RELATED CONCERNS

**Marion Area Counseling Center**  
740-387-5210  
[www.marioncounseling.com](http://www.marioncounseling.com)

**Crawford**  
740-387-8531  
[http://adahm.org](http://adahm.org)

**Pathways of Ohio**  
800-544-1601  
[https://www.navgautesources.net/ohic](https://www.navgautesources.net/ohic)

**Maryhaven**  
740-376-5550  
[https://maryhaven.com](https://maryhaven.com)

**Spero Health**  
740-736-2033  
[https://sperohealth.com](https://sperohealth.com)

**BrightView**  
833-510-4357  
[https://brightviewhealth.com](https://brightviewhealth.com)

**Day One Recovery**  
740-914-5000  
[https://dayonerecovery.com](https://dayonerecovery.com)

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**For Faculty, Staff & Students**

**Marion Technical College provides equal opportunities regardless of race, color, national origin, sex, disability, age, military status, or veteran status.**

2021-03
**DRUG-FREE INFORMATION**

**PURPOSE**

The following policy is created to comply with the Drug-Free School and Communities Act Amendments of 1989 (Public Law 101-226) which requires that the College show it has adopted and implemented a program to prevent the illicit use of drugs and the abuse of alcohol by faculty, staff and students, and to set forth the College’s standards to provide a community setting that is safe, healthy and productive for all faculty, staff and students of Marion Technical College.

The law requires, in part, the annual distribution of the following descriptive statements to each faculty, staff and student. There is no distinction between full-time and part-time, permanent or temporary faculty, staff or students.

**POLICY**

Unlawful possession, use, production, distribution or sale of alcohol or other drugs by any faculty, staff or student is prohibited on College property or as part of College activities. Any faculty, staff or student violating the policy will be subject to disciplinary procedures. Such procedures may include the satisfactory participation in an alcohol or other drug assessment or rehabilitation program. Violation of this policy may also lead to referral for prosecution to the appropriate local, state, and/or federal authorities.

Faculty or staff who are convicted of any criminal drug statute violation occurring in the workplace must notify their area Vice President within five (5) days of conviction if they are employed by the College at the time of conviction.

Effective as of September 8, 2016, the State of Ohio prohibits the illegal use, possession, production, distribution, or sale of drugs, paraphernalia, or controlled substances while on campus premises, in the conduct of College business, or as a part of any College activity. The penalty for violation of the drug laws applies to marijuana, and its derivatives. Derivatives may include but not limited to oils, tinctures, plant material, edibles, or patches. Sanctions for students and employees in violation of the College’s policies related to drug use or possession will be in accordance with the College’s code of conduct and applicable policies or rules.

**Prohibition of marijuana on campus does not extend to the same accommodation sanctioned by the College with proper licensure by an appropriate organization, for purposes of instruction, such as in the Criminal Justice Program.**

**REFFERAL AND TREATMENT**

To ensure the most effective implementation of this program, the following concepts are supported:

- Alcohol or other drug dependence is a disease that can be successfully treated.
  - Specific steps will be taken for referral, of persons at risk for alcohol and other drug problems, to the appropriate resources for assessment and treatment.
  - Faculty, staff and students should be apprised that treatment is not only a part of disciplinary action and that dependency problems that do not respond to treatment may ultimately result in appropriate disciplinary action actions may be suspended pending the conclusion of a treatment program and may be mitigated by the results of such a program.
  - Follow-up monitoring and encouragement of the individual to follow through with the treatment plan. Deferred sanctions may be applied if the individual is uncooperative or fails to make improvements.

**APPLICABLE FEDERAL, STATE, LOCAL LAWS & SANCTIONS**

Federal Law: Federal law prohibits the trafficking and illegal possession of controlled substances as outlined in 21 United States Code, Sections 811 and 844. Depending on the amount, first offense minimum penalties for trafficking include a fine of $250,000 and imprisonment of not more than 30 years and mandatory fines of $250,000. Drug offenses involving other drugs may result in jail terms of up to 10 years and fines of $5,000.

ORC 2925.12 provides that no person shall make, obtain, possess or use drug abuse instruments, Penalty for Violation: Jail term of up to 90 days and fines of $750.

ORC 2925.14 provides that no person shall knowingly use, possess with purpose to use, sell or manufacture drug paraphernalia. Penalty for Violation: Jail term of up to 6 months and fines up to $1,000.

ORC 2529.31 provides, except for lawful research, clinical, medical dental or veterinary purposes, no person with intent to induce intoxication or similar effect, shall obtain, possess or use a harmful intoxicant. Penalty for Violation: Up to $250 and 30 days in jail.

ORC 2529.37 provides that no person shall knowingly possess, make, sell or deliver counterfeit controlled substances. Penalty for Violation: Minimum penalty of 6 months in jail and $1,000 fine.

**OHIO LAWS GOVERNING ABUSE OF DRUGS & ALCOHOL**

**DRUG LAWS**

Ohio Revised Code (ORC) Section 2925.02 provides that no person shall knowingly buy, sell, distribute, administer, give, or possess any controlled substance without proper licensure by a state organization.

Penalty for Violation: Mandatory imprisonment from 6 months to 12 years, depending upon amount and type of drug involved and history of previous drug abuse offenses.

ORC 2925.03 provides that no person shall knowingly “traffic” in controlled or illicit substances, including marijuana. Trafficking includes selling, delivering, possessing, distributing, preparing, cultivating, manufacturing, or simple possession of controlled substances. Penalty for Violation: Mandatory fines range from $1,000 to $250,000 and drug involvement.

Mandatory jail sentences range from 6 months to 10 years.

ORC 2925.11 provides that no person shall knowingly obtain, possess or use a controlled substance. Penalty for Violation: Drug abuse involving amounts of marijuana less than 100 grams or marijuana resin less than 5 grams or less than 1 gram of liquid marijuana carries a penalty of $1,000 and other marijuana related offenses, in mandatory jail terms of not more than 30 days and mandatory fines of $250. Drug abuse offenses involving other drugs may result in jail terms of up to 10 years and fines of $5,000.

ORC 2925.12 provides that no person shall make, obtain, possess or use drug abuse instruments, Penalty for Violation: Jail term of up to 90 days and fines of $750.

ORC 2925.14 provides that no person shall knowingly use, possess with purpose to use, sell or manufacture drug paraphernalia. Penalty for Violation: Jail term of up to 6 months and fines up to $1,000.

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ORC 2529.31 provides, except for lawful research, clinical, medical dental or veterinary purposes, no person with intent to induce intoxication or similar effect, shall obtain, possess or use a harmful intoxicant. Penalty for Violation: Up to $250 and 30 days in jail.

ORC 2529.37 provides that no person shall knowingly possess, make, sell or deliver counterfeit controlled substances. Penalty for Violation: Minimum penalty of 6 months in jail and $1,000 fine.

**ALCOHOL LAWS**

**ALCOHOL LAWS (continued)**

ORC 4301.633 provides that no person shall knowingly furnish false information as to name, age, or other identification of a per-son under 21 for purpose of obtaining beer or intoxicating liquor for a person under 21 years of age by purchase or gift. Penalty for Violation: Up to 6 months in jail and $1,000 fine.

ORC 4301.634 prohibits a minor under 21 years of age from knowingly showing or giving false information concerning his or her name, age or other identification for purpose of purchasing or otherwise obtaining beer or intoxicating liquor. Penalty for Violation: Up to 6 months in jail and $1,000 fine.

ORC 4301.64 prohibits the consumption of any beer or intoxicating liquor by a minor under 21 years of age by purchase or gift. Penalty for Violation: Fine of not more than $250 and jail term for not more than 30 days.

ORC 4301.69 prohibits any person from selling, furnishing or buying beer or intoxicating liquor to or for an underage person. Owner/occupant of any public or private place shall not knowingly allow any underage person to remain in or on the place while possessing or consuming beer or intoxicating liquor, unless it is to the use of the underage person by that person’s parent, legal guardian or spouse who is not underage and that parent, guardian or spouse shall be present at the time of the person’s possession or consumption.

It is unlawful for any person to use or engage accommodations at a hotel, inn cabin, campground, or restaurant when knows or has reason to know that beer or intoxicating liquor will be consumed by an underage person on the premises or that drugs will be abused on the premises by any person (underage person means a person under the age of 21 years). Penalty for Violation: Fine of not less than $500 and no more than $1000 and up to 6 months in jail.

**MARIJUANA LAWS**

ORC 3796.032 — Applicability to research and development institutions and organizations.

ORC 3796.06 — Forms of medical marijuana.

ORC 3796.28 — Rights of employer.