

Marion Technical College  
**Board of Trustees**  
Regular Board Meeting  
Tuesday, May 17, 2022  
Health Technologies Center Auditorium and Virtual

**Call to Order**

Chair Anderson called the meeting to order at 5:30 p.m.

The Board met in-person with a virtual option, as allowed by state law. The state legislature granted temporary authority (House Bill 51, 134<sup>th</sup> General Assembly) allowing public boards to meet remotely under the Ohio Open Meetings Act in response to the COVID-19 pandemic.

**Roll Call**

The Recording Secretary called the roll. Trustees present were Chair Tim Anderson, Ms. Jude Foulk, Ms. Vidya Iyengar, Mr. Greg Moon, and Mr. Don Plotts. Ms. Nicolle Wampler joined the meeting virtually.

Vice Chair Roxane Somerlot and Mr. Kit Fogle were absent.

**Introduction of Guests**

Guests present included MTC employees Dr. Ryan McCall, Dr. Amy Adams, Dr. Bob Haas, Ms. Christy Culver, Mr. Craig Sohl, Mr. Mike White, Mr. Mike Stuckey, and Ms. Laura Woughter.

**Major Discussion Topic**

Mr. Sohl presented on the College's Strengthening Institutions Title III grant, a five year grant (2020-2025) to serve low-income students by improving outcomes related to retention and persistence. The four major components of the grant are entry, advising, infrastructure, and career and academic pathway alignment. The Title III program completed its first institutional report to the Department of Education to share measurable objectives of the grant (this is not an exhaustive list): increasing the percent of students earning a credential or transferring, increasing the percent of students earning 15 credits within their first year, and increase the percent of part-time students persisting from their first to second year, increase the number of completed credentials per 100 FTE. Accomplishments in the first year and a half of the grant include hiring personnel, establishing a core team of employees, implemented a CRM system for student engagement, redesigned new student orientation (required), implemented an admitted student

questionnaire, expanded usage of AVISO advising software, officially opened the Connections Center, and launched faculty focused professional development (ACUE).

### **Consent Agenda**

1. Approval of preceding meeting minutes
2. 2022 Completion Plan to the Ohio Department of Higher Education

Mr. Moon motioned to approve the consent agenda, and Ms. Foulk seconded the motion. By a roll call vote, the consent agenda was unanimously approved.

### **President's Report**

Dr. McCall highlighted the following from his President's Report:

- Nursing students created poster presentations based on evidence-based practice using a PICO(T) format (population, intervention, comparison, outcome, time) on April 29<sup>th</sup>. Students presented to employees and local healthcare partners, and the presentations were well received.
- Graduation 2022 was held at Marion Tech on May 13<sup>th</sup> in a drive-thru format. Graduating this year were 390 students, including 289 earning degrees and 143 receiving a certificate. Students range from ages 17 to 64 and represent 24 counties across Ohio.
- The campus job and internship fair was held on April 6<sup>th</sup>, and featured 75 employers. The event was very successful and well attended.
- Dr. McCall attended the American Association of Community Colleges annual conference in New York City with Dr. Adams and Dr. Haas. He was glad to see sessions that are considered best-practices that the College has already implemented.

### **Monitoring Reports**

EL 4.5 Financial Condition

Dr. McCall reviewed the following items in the written report:

- The College's free summer tuition program, funded through HEERF funds, has increased student applications and enrollment for summer term.
- HEERF funds have been extended through FY23, and the College is analyzing the usage of those remaining funds to provide budget relief.

- Ms. Ward was comfortable with expenditures by department for the time frame in the fiscal year, noting that any area that is exceeding the amount anticipated at the current date is being monitored, though many of those instances are based on timing of invoices.
- Ms. Ward noted a payment (\$900,000) was made to current year costs for the cost-share with OSUM; remaining costs will be paid after reconciliation. Expenditures have gone down year over year likely due to lower on-campus FTE.
- The College is awaiting possible revisions for revised subsidy figures for the upcoming year, after verification was requested for several institutions on their enrollment figures.

#### EL 4.2 Strategic Planning

Dr. McCall provided an updated strategic plan, with new and continuing goals for the coming fiscal year, as well as updated metrics and outcomes. Dr. McCall noted the standard MIT living wage calculator has been used to determine the livable wage for a family with two working adults and one child jumped dramatically from \$54,000 to \$73,000, likely impacted by inflation and other market factors. However, the wage is considered livable and would account for two working adults, where the average Marion Tech graduate will earn 78% of a two person income (\$57,292). Mr. Moon asked if the College considered determining the average household makeup in the College's service area, and Dr. McCall noted a variety of factors could skew that demographic. Mr. Anderson asked if the College can determine the "average" student and utilize that in its calculation, and Dr. McCall noted the average student is 27 years old, but determining household demographics could be challenging. Ms. Iyengar asked if Marion Tech graduates are working in Marion or across Ohio, and Dr. Haas stated approximately 70% of graduates are working within 60 miles of Marion. Mr. Moon asked if the MIT calculator had a wage for a single adult, no children, and Dr. McCall stated that livable wage for the area is \$32,000; the average graduate earns nearly double that amount.

#### EL 4.9 Treatment of Students

Dr. McCall provided copies of the most recent student satisfaction survey (2021) and student evaluation of teaching results for the year (aggregate). Evidence was also provided how students are informed of their rights and responsibilities, either through policy or the student handbook.

#### EL 4.10 Treatment of Staff

Dr. McCall highlighted the evidence in support of the report, including professional development opportunities and tuition reimbursement, employee rights, opportunities for employees to be involved in the College, and results of the most recent employee satisfaction survey (2021). New this year was the revision to the College's existing faculty rank and promotion policy to include a monetary incentive to advance; the policy will be posted for employee review in fall 2023, but

the program has been developed and agreed upon by faculty representatives. Similarly, Dr. McCall is now working with the administrative and professional staff co-chairs and representatives to create a merit pay system that would allow for advancement for non-faculty positions. The goal is to have a proposal by fall 2023.

#### EL 4.12 Conflict of Interest

Dr. McCall reviewed state ethics law with the Board, which is the driving force behind the report. Dr. McCall, in addition to the trustees, files an annual financial disclosure with the Ohio Ethics Commission to ensure no impropriety exists.

Mr. Moon moved to approve the monitoring reports and Ms. Iyengar seconded the motion. By a unanimous roll call vote, the report was approved.

#### **Policy Review/Governance Issues**

There were no policy reviews scheduled for the meeting.

#### **Informational Items**

Dr. McCall asked the Board to consider cancelling the October 18<sup>th</sup> Board meeting due to conflicts with the College participating in the session for the rural guided pathways program. Mr. Plotts made a motion to cancel the meeting, and Mr. Moon seconded the motion. By a unanimous vote, the Board agreed to cancel the meeting and move the agenda items to the November 15<sup>th</sup> meeting.

Dr. McCall shared the College had the most commitments of graduating seniors at Marion Harding High School's Prexie Signing Day. Marion Tech CCP students also attended the Rotary Club scholarship luncheon and Dr. McCall was proud to see their success.

The annual OACC conference will be held on June 2<sup>nd</sup> at North Central State College.

The College's first golf outing will be held on May 25<sup>th</sup> at Kings Mill Golf Club, with 30 teams participating, and 66 hole sponsors in addition to 6 event sponsors (gold, silver, and bronze).

#### **Executive Session**

Ms. Foulk motioned to convene to executive session at 6:52 p.m. to discuss matters required to be kept confidential by federal law or regulations or state statutes. Ms. Iyengar seconded the motion. Chair Anderson – aye, Ms. Foulk – aye, Ms. Iyengar – aye, Mr. Moon – aye, Mr. Plotts – aye, Ms. Wampler – aye.

Mr. Plotts motioned to return to open session and Ms. Foulk seconded the motion. The Board reconvened in open session at 7:17 p.m.

### **Adjournment**

There being no further business to come before the Board, Mr. Plotts motioned to adjourn. The Board adjourned at 7:19 p.m.